



May 17, 2021

Communication on Engagement
Global Mining Sustainability - (A Canadian Non-Profit Association)
Period May 10, 2019 – May 17 2021

I am pleased to confirm that **Global Mining Sustainability** reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption.

This is our **Communication on Engagement** with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Roy Jakola
Chief Executive Officer
Global Mining Sustainability

Addendum

1. Description of Actions
2. Measurement of Actions

Addendum 1 - Description of Actions

Actions include:

- Incorporate the UN Global Compact principles into *Global Mining Sustainability* internal operations and communicate progress following the Communication on Progress (COP) requirements
- Attract new mine operators and suppliers to the UN Global Compact through their outreach efforts and awareness raising
- Develop a dedicated mining operator/supply centric Sustainability Plan that incorporates the dimensions of the mining sector sustainability status and potential
- Build dialogue with companies and NGOs involved in the UN Global Compact
- Participate in Global Compact Canada Network to build awareness and interest in concepts and projects
- Assembled a team of elite Advisory Directors strategically located globally in mining rich geographical areas. Advisory Directors have leading experience and skills in all areas of sustainability management and innovation
- Develop the internal training skills to measure ESG performance in partnership with Center for Sustainability Excellence
- Develop an extensive network of operators, suppliers and stakeholders to promote interest in Global Mining Sustainability programs
- Innovate novel tools and approaches to applying sustainable practice including block chain, digital twin,
- Develop a circular economy framework for a Canadian mining community (operators/suppliers) circular economy

Partnerships

- **Global Mining Suppliers** to teach the global mine supply industry the essence of sustainability practice
- **Global Mining GenZ** initiative to develop a network of sustainability and mining schools to participate in coordinated programs with operator funding

Proposed Partner

- **Mining Shared Value** to act as a supporter and facilitator of MSV vision Strategy on a Sustainable Supply Chain
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Addendum 2 - Measurement of Outcomes

Outcomes

- Assembled an elite group of **28 Sustainability Practitioners** in all mining centric countries
 - Developed a database of **2,400 mining operators** to communicate sustainability themes
 - Developed a database of **12,000 mine supply and service companies** to promote sustainable practice and measure ESG performance
 - Initiated a **GenZ network** to bring together global schools in mining and sustainability to create a generational approach to social change
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Further Actions

- **Investigate further areas of synergy with the Global Compact** ten principles areas where GMSu can add value to sustainability practice
- **Develop funding vehicles** where GMSu can assemble the skill sets to develop and carry out scopes of work
- Secure **Executive Leadership** talent to develop strategy and drive new initiatives
- Engage effectively with the **Global Compact Canada Network**
- Propose **Partnership Projects** on corporate sustainability with operators and suppliers
- Solicit additional **Key Players** to carry out the action plan, including a **Senior Executive**
- Engage **Global Compact Canada** in a meaningful way